



DOCUMENT 3

DECLARATION OF THE CANDIDATE AND COMMITMENT

TO BE ADDED TO THE APPLICATION FORM DOCUMENT 2

Applicants and their employers must be fully aware of the legal and administrative implications of the Exchange as they are mentioned below and also acknowledge that they have discussed and planned the content and objectives of the applicant's programme so that its benefits are enhanced.

By signing this joint declaration, the applicant and employer acknowledge this commitment.

1. Employer's and applicant's commitment

Please explain what you and your organisation would like to gain from participating in this exchange programme (e.g. outline the agreed specific areas of interest/projects/ objectives). Any statements have to be approved by the employer.



2. Applicant's declaration

I understand and accept the conditions for my possible participation in the 2011 HOPE Exchange Programme.

I agree that if I withdraw for an unacceptable reason (after having been selected), I will be prohibited from applying for a next HOPE Exchange Programme.

During the exchange period I will continue to be paid by my own employer. I also understand that I will be required to complete the full attachment of four weeks (**from May 23, 2011 to June 21, 2011**) apart from public holidays in the host country. I, in agreement with my employer, will undertake to meet the costs of my travelling and training, except for my accommodation that will be offered on a free basis. I will take part in the theoretical and practical training organised by the host. I will also attend the evaluation meeting at the end of the exchange period in Turku (Finland). I will respect the local culture, traditions and different perspectives adopted by my host country and submit a report to HOPE **no later than 31 July 2011**.

My employing authority has confirmed its agreement to my possible participation in the HOPE Exchange Programme on the basis of this declaration.

Place and date

Name and signature of the applicant

**Name and signature of the
Immediate Manager**

**Name and signature of the
CEO or General Director**